

I.B.E.W. LOCAL UNION 480

P. O. Box 721119 • 4767 Interstate 55 South
Byram, MS 39272-1119

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www.ibew480.org

Chartered: March 29, 1927



BROTHERHOOD NEWSLETTER - - AUGUST 2012

SIGN AND RE-SIGN PROCEDURES

IBEW Local 480 in compliance with the directive from the IBEW International Office has implemented changes effective August 1, 2012 to allow **Book 2 re-signs for the 10th through the 16th of each month**. However, there are some locals which have not yet implemented these changes. Remember it is your responsibility to check with each local you are signing with to get all the necessary information needed about their sign and resign policy. It is also your responsibility to call each local to make sure they have received your sign or resign from Local 480 to guarantee your place on their books.

NEW AGREEMENT

Our Inside Working Agreement was brought before the May 2012 session of the Council On Industrial Relations in Washington, DC. The results of their ruling gave us a three year contract effective July 1, 2012 through June 30, 2015, with a wage freeze the first year, Twenty-Five cents (.25¢) raise on July 1, 2013, and Twenty-Five cents (.25¢) raise on January 1, 2014. Wages only will be negotiated for the third year of our contract prior to July 1, 2014 and January 1, 2015.

A special recognition to the Negotiating Committee for their hard work and efforts to come to a fair agreement with our contractors: Bro. Terry J. Gregg, Bro. Mark D. Johnson, Bro. Thomas D. Prouty, Bro. Terry L. Stein, Bro. Jim Stephens, Recorder and Bro. John H. Smith, Jr., Business Manager.

RECOGNITION

A special "Thank You" to the following who helped make the Susan G. Komen 13th Annual Race for the Cure successful by helping with the temporary power: Bro. Larry Measles, Bro. Gary McGriff & Family, Bro. & Mrs. Fredrick Hughes, Bro. & Mrs. Bobby Fortenberry, Bro. Jim Stephens, Bro. Robert Sullivan, Bro. John H. Smith, Jr., and Bro. Jim Hubbard, Business Manager of IBEW LU 852, Corinth, MS.

Congratulations to Miss Angel Butler, daughter of Bro. & Mrs. William J. "Bill" Butler. Miss Butler sings opera and is a performing arts student at the University of Southern Mississippi's School of Music. This summer she performed at the Operafestival di Roma in Rome, Italy.

Congratulations to the Pearl Youth Association for winning First Place Trophy in their girl's softball tournament this summer.

In Remembrance

Our deepest sympathy goes out to the loved ones left behind.

Brother Michael Holloway **April 12, 2012**

Our deepest sympathy is extended to the family and friends of Brother Michael Holloway. Brother Holloway was initiated into Local 480 on August 20, 1966. He will be missed by the Brotherhood and by all who knew and loved him.

Mr. Carl Herring **April 24, 2012**

Our deepest sympathy is extended to Bro. Scotty Herring, family and friends in the loss of his father.

Mr. Warren Rice **April 29, 2012**

Our deepest sympathy is extended to Bro. Jeff Rice, family and friends in the loss of his father.

Mrs. Mable Louise Ellington **May 10, 2012**

Our deepest sympathy is extended to Bro. Danny Ellington, family and friends in the loss of his mother.

Mrs. Dixie Nell Walker **May 16, 2012**

Our deepest sympathy is extended to family and friends of Mrs. Dixie Nell Walker, widow of the late Brother Walter E. Walker.

Brother Dempsey Wallace **May 22, 2012**

Our deepest sympathy is extended to the family and friends of Brother Dempsey Wallace. Brother Wallace was initiated into Local 480 on July 1, 1964 and retired May 1, 2004. He will be missed by the Brotherhood and by all who knew and loved him.

Mrs. Fannie Bell McAlpin **June 21, 2012**

Our deepest sympathy is extended to Bro. Keith McAlpin, family and friends in the loss of his mother.

Brother Loy W. Nations **June 22, 2012**

Our deepest sympathy is extended to Mrs. Estelle Nations, family and friends in the loss of her husband. Brother Nations was initiated into Local 480 on May 11, 1955 and retired January 1, 1991. He will be missed by the Brotherhood and by all who knew and loved him.

Brother Leonard M. Wallace **June 23, 2012**

Our deepest sympathy is extended to Bro. John Wallace, family and friends in the loss of his father. Brother Wallace was initiated into Local Union 480 on November 25, 1964, and retired on May 1, 1998. He will be missed by the Brotherhood and by all who knew and loved him.

Brother Pierce Dean Coke **July 2, 2012**

Our deepest sympathy is extended to the family and friends of Brother Dean Coke. Brother Coke was initiated into Local Union 480 on July 10, 1969, and retired on October 31, 2011. He will be missed by the Brotherhood and by all who knew and loved him.

Brother Billy H. Burger **July 10, 2012**

Our deepest sympathy is extended to Mrs. Margaret Burger, family and friends in the loss of her husband. Brother Burger was initiated into Local 480 on February 1, 1966, and retired on September 1, 2004. Brother Burger will be missed by the Brotherhood and by all who knew and loved him.

Brother Tony R. Blakeney **July 21, 2012**

Our deepest sympathy is extended to Brother Roy D. Blakeney, family and friends in the loss of his brother. Brother Blakeney was initiated into Local 480 on January 1, 1976, and retired on January 1, 1996. Brother Blakeney will be missed by the Brotherhood and by all who knew and loved him.

Mr. Randy Joseph Stein **August 4, 2012**

Our deepest sympathy is extended to Bro. Terry Stein, family and friends in the loss of his brother.

Mr. Bobby Joe Nipper **August 4, 2012**

Our deepest sympathy is extended to Bro. Larry Nipper, family and friends in the loss of his brother. We also extend our deepest sympathy to Bro. Jeremy Nipper in the loss of his uncle.

Brother Jerry L. Sauls **August 5, 2012**

Our deepest sympathy is extended to family and friends of Brother Jerry L. Sauls. Brother Sauls was initiated into Local 480 on April 14, 1965, and retired on June 1, 1998. Brother Sauls will be missed by the Brotherhood and by all who knew and loved him.

Mrs. Deborah Henson **August 5, 2012**

Our deepest sympathy is extended to Bro. Gary McGriff, Jr., family and friends in the loss of his mother.

Brother Dan H. Hodge, Sr. **August 6, 2012**

Our deepest sympathy is extended to Mrs. Bessie Jo Hodge, family and friends in the loss of her husband. Brother Hodge was initiated into Local 480 on October 25, 1967, and retired on December 1, 2004. Brother Hodge will be missed by the Brotherhood and by all who knew and loved him.

BENEFITS CORNER

► **HEALTH & WELFARE** — All participants on the insurance plan should have received an **orange Re-enrollment form** in the mail, your claims will be denied until this information is received and our files are updated. Please contact the fund office if you have not received your Re-enrollment form. (601-373-8434)

If you have a question about a claim, call the number on the back of your ID card (855-445-3927) and choose option 2 on the automated answering service.

NOTE: If you or any of your dependents are planning to visit your physician or dentist office, please be prepared to show your Cigna ID card for your proof of insurance. Some of your doctors offices may still have your old insurance information on file.

To find out if your doctor or hospital is in the CIGNA or Mississippi Health Partners network you can call or go to their website:

Cigna website - www.cignasharedadministration.com (800-768-4695)
Mississippi Health Partners website - www.mhpartners.com (800-748-1879)

► **PENSION PLAN** — The Board of Trustees of the N.E.C.A.-I.B.E.W. Local 480 Pension Plan is committed to working with you to help you achieve your goals for retirement.

We have scheduled the following **special educational meetings** for you and your spouse to enable you to make sure your retirement plan assets are properly allocated and diversified. A retirement educator from Wells Fargo will conduct a workshop about:

- The many available asset classes and how they apply to your plan
- Why you should invest in a mix of different investments
- How the relationship between risk and return impacts your long-term

DATE	TIME	PLACE
Monday August 20, 2012	Come by anytime between 7:00 a.m. to 3:00 p.m. at your convenience.	Comfort Suites (Room #310, Third Floor) 96 Walker Street Gadsden, Alabama (256-538-5770)
Tuesday August 21, 2012	6:30 p.m.	Holiday Inn (Magnolia Room) 1200 Highway 45 North Columbus, Mississippi (662-327-7077)
Wednesday August 22, 2012	6:30 p.m.	IBEW LU 917 Union Hall 1620 Highway 39 North Meridian, Mississippi (601-483-0486)
Thursday August 23, 2012	7:00 p.m.	IBEW LU 480 Union Hall 4767 I-55 South Jackson, Mississippi (601-373-8434)

Please plan to attend the seminar that is convenient for you. We look forward to seeing you and your spouse at this informative meeting. There will be time for questions and answers at the end of the meeting with a retirement educator from Wells Fargo.

ELECTRONIC RECIPROCAL TRANSFER SYSTEM — If you are working or planning to work outside of the IBEW Local 480 jurisdiction, come into the office and sign up on the E.R.T.S. You have to be enrolled in this system to have your Pension and Health & Welfare contributions transferred back to your home local and credited to you.

R. Joel Hill, Benefits Administrator

REMINDER - New P. O. Box

On January 1, 2012, IBEW Local Union 480 changed from the Candlestick Post Office to the Byram Post Office. Please make a note and start using our new address for mail.

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Thirtieth Anniversary Meeting The I.B.E.W. Local 480's Retired Members' Club celebrated their 30th Anniversary at Berry's Seafood Restaurant, Florence, Mississippi, on Tuesday, June 5, 2012. (Standing, left to right)— Jim Stephens, Janelle Bethany, Pete Bethany, Terry Goza, Toni Goza, Billy Rideout, David Thornton, Junior Carpenter, John Smith, Barbara Gibson, Buster Sullivan, David Gibson, David Stinson, Clarence England, Dianne Rideout, and Linda Norris. (Seated, left to right)— Lou Laird, Dan Blackledge, Doris Webb, Paula Black, and Lavonia England. The Club meets the first Tuesday of each month at 1:30 p.m. at the Union Hall. All retired members are encouraged to attend.



Miller Electric Company Job at the McCoy Federal Building in downtown Jackson, MS This "Green" job at the McCoy Federal Building began in 2009 and is scheduled to be completed by the end of August 2012. Miller Electric Company electricians handled installation of power, energy efficient lighting and fire alarms. The job has employed approximately 20 to 25 members of Local 480 since the start — about half of the crew is pictured above. The McCoy Federal Building was completely renovated as a result of the American Recovery & Reinvestment Act of 2009.

(Front Row, left to right)— Steve Magee (J.W.), Alexander Kostylev (App.), and Kyle Wallace (App.). (Standing, left to right)— Hunter Thomas (App.), Mike McKinley (J.W.), Gary Horton (J.W.), Ed Wilson (J.W.), Robert Rippey (J.W.), Tom Lancaster (J.W.), Edward Terry (J.W.), Latae Davis (J.W.), Marc DeRossett (Superintendent for Miller Electric Co. and member of IBEW LU 177, Jacksonville, FL), and John H. Smith, Jr. (Business Manager).

Get Well Wishes

Bro. Prentiss Alliston
 Bro. Charles Hood
 Mrs. Karen Magee
 Bro. Aaron Monk
 Mrs. Peggy Divine
 Bro. George Lambright
 Bro. Joe Hennington

Bro. Johnny Chisholm
 Bro. Vince Coody
 Bro. Scott Gist, Sr.
 Bro. Darryl Pennington
 Bro. Keith Pruitt
 Bro. Robert Bishop
 Bro. Johnny Newell

New Arrivals Congratulations!

Brother & Mrs. Damen Tackett announce the arrival of their daughter, Carmen Renee Tackett, born March 23, 2012. She weighed 7 pounds, 7 ounces, and measured 20 1/2 inches long.

Brother & Mrs. Charles Melton announce the arrival of their son, Avery Joseph Melton, born April 12, 2012. He weighed 6 pounds, 2 ounces, and measured 18-1/2 inches long. Avery Joseph is welcomed by his big sister Mackenzie. Bro. & Mrs. Joe Hennington are proud grandparents as well.

"Welcome New Members"

We earnestly invite all workers belonging to our trade to come forward, join our ranks and help increase our numbers, until there shall be no one working at our trade outside of our Brotherhood.

Initiated April 12, 2012

Bro. Justin G. Martin, *J.W.*

Initiated June 14, 2012

Bro. Chadwick J. Harrell, *Tech*

Initiated July 12, 2012

Bro. Donald L. Jenkins, *J.W.*

Initiated August 9, 2012

Bro. Hunter A. Hill, *Apprentice*

Bro. Corey Sanders, *J.W.*

Bro. Gary M. Smith, *Apprentice*

NEW RETIREES "CONGRATULATIONS"

Bro. Johnny M. Holliday — **NEBF** Disability
Retro to 08-01-2010

Bro. Ronald C. Bailey — Disab. **IBEW** Retro to 11-1-2010
(25 Years with IBEW) **NEBF** Retro to 5-01-2011

Bro. George E. Myrick — **IBEW & NEBF** Disability
(32 Years with IBEW) Retro to 06-30-2011

Bro. Tommy Fitzhugh — **NEBF** Disability
Retro to 08-25-2011

(Upcoming):

Bro. Ronald L. Rideout — **IBEW & NEBF** Normal
(39 Years with IBEW) September 1, 2012

Bro. John S. Brogan — **IBEW & NEBF** Normal
(38 Years with IBEW) November 1, 2012

Bro. Walter L. Morris — **IBEW & NEBF** Normal
(43 Years with IBEW) November 1, 2012

TRAINING CLASSES

NANTeL (National Academy for Nuclear Training) is a national Web-based system that provides standardized, generic training for the supplemental workforce at nuclear power plants. NANTeL training and exams are available at Local 480 Union Hall. Please call the office to set up an appointment.

CPR (Cardiopulmonary Resuscitation) training is available at Local 480 Union Hall. Please call the office to sign up. You will be notified of the date of the next class when at least 8 have signed up.



For your convenience, anything can be paid by phone or in person using your credit or debit card — Dues, S&A, Mortuary, H&W Premium, T-Shirts, Books, etc.

Proud To Be Union



SERVICE PINS

5 YEARS

William H. Cortesi
Carl R. Duncan
Aric Moneceviaz

10 YEARS

Daryl D. Davis
Elliot G. Davis
James R. Davis
James T. Horne
James T. Howell
George M. Lambright
Patrick R. Lee
Michael McKinley
James O. Rushing
Edward C. Terry

10 YEARS

John T. Tichy
William S. Thornton
Stephen Warner
Albert Wilcher

5 YEARS

Troy M. Allen
Charles Westbrook
Joseph P. Young

20 YEARS

Tyrone Dixon
Buddy Jones
Charles H. Sartin, Jr.
Eric B. Treubel

25 YEARS

Darren E. Cowart
Scott E. Phillips

30 YEARS

Daniel B. Brown
John W. Carroll
Lester Dollar
Vicki U. Fitzgerald

35 YEARS

Joe M. Albritton
Thomas Albritton
Gregory K. Johnson
Mark D. Johnson

40 YEARS

Harold Cupstid
Billy Easterling
Gordon Wallace

45 YEARS

Donnie R. Goff

55 YEARS

James Sanderson

APPOINTMENT

Brother Peyton J. Readman has been appointed to serve on the Executive Board effective August 16, 2012. Brother Readman will replace Brother Anthony W. Atkinson.

R-E-M-I-N-D-E-R Applications for the **Apprenticeship Program** are taken year-round. If you know anyone who is interested, please have them call Training Director Robert Sullivan at 601-372-4650.

The Membership Meets

the 2nd Thursday of each month
at 7:00 p.m. at the Union Hall

Next Union Meeting

Thursday, September 13, 2012

See you there!

Executive Board meets 3rd Thursday, 5:00 p.m.

DOOR PRIZE WINNERS

April 12, 2012 Meeting

Bro. Ricky Chapa - Coaster Set
Bro. Scott Phillips - Ugly's Handbook

June 14, 2012 Meeting

Bro. Robert Sullivan - No-Dog Level
Bro. Jay Robertson - Coaster Set

May 10, 2012 Meeting

Bro. Ralph Upton - T-Shirt
Bro. Joel Hill - T-shirt

July 12, 2012 Meeting

Bro. Ralph Upton - Knife
Bro. Jon Hutzel - Cap

August 12, 2012 Meeting

Bro. Rodney Huff - IBEW Voltage Tester & Coffee Mug
Bro. Billy Gardner - IBEW Cap & Coffee Mug

Are your beneficiary forms up-to-date? Call the office at 601-373-8434 to request change of beneficiary forms for: NECA-IBEW Local 480 Health & Welfare Plan, NECA-IBEW Local 480 Pension Plan, I.B.E.W. Pension Benefit Fund, and IBEW Local 480 Mortuary Fund.